



SHORT-TERM CONFIDENTIAL REFERENCE FORM

NAME OF APPLICANT _____
Last First Middle

Candidate for the position of _____
(The above to be filled out by applicant)

We would appreciate a confidential statement from you concerning the applicant named above, evaluating ability to undertake Christian ministry and ability as a Christian leader.

How long have you known the applicant? _____ In what relationship? _____

To what degree do you expect the applicant to achieve his/her own goals? _____

What special contribution(s) do you feel the applicant would make to a short-term ministry with UIM? _____

Does the applicant reveal any major handicaps (physical, social, etc.)? _____ Explain _____

What is your estimate of the applicant's spiritual influence on his/her associates? _____

In what area(s) does the applicant have weakness that will need attention (lacks initiative, procrastinates, etc.)? _____

Do you have any reason for lack of confidence in this applicant? _____ Explain _____

What are the applicant's greatest strengths? (Be as specific as possible.) _____

Please rate the applicant in comparison with others of similar age and position whom you have known.

| | Superior | Above Average | Average | Below Average | Inadequate Basis for Judgment |
|-----------------------------------|----------|---------------|---------|---------------|-------------------------------|
| Intellectual ability | | | | | |
| Breadth of general knowledge | | | | | |
| Expression/speaking ability | | | | | |
| Theological insight | | | | | |
| Organizational ability | | | | | |
| Willingness to oppose injustice | | | | | |
| Moral stability | | | | | |
| Integrity | | | | | |
| Spiritual Maturity | | | | | |
| Kindness and generosity | | | | | |
| Potential as a leader | | | | | |
| Perseverance | | | | | |
| Effectiveness in working w/others | | | | | |
| Past performance as a leader | | | | | |
| Dependability | | | | | |
| Displays initiative | | | | | |
| Uses time wisely | | | | | |
| Creativity | | | | | |
| Sense of humor | | | | | |
| Teaching ability | | | | | |
| Teachability | | | | | |
| Relational skills | | | | | |
| Desire to serve God | | | | | |

In your opinion, is the applicant clearly suitable for youth ministry, evangelism and discipleship? _____

Explain _____

Please indicate whether your recommendation is given: ___ With reluctance ___ Without enthusiasm
 ___ Fairly strongly ___ Strongly ___ Enthusiastically

Signature _____ Address _____

Name (Print) _____

Position _____

Date _____ Phone _____

Confidential. Do not return to applicant. Please send to: UIM International, PO Box 336010, Greeley, CO 80633-0601.